

HUMBERSIDE POLICE AND CRIME PANEL

**RE-APPOINTMENT OF INDEPENDENT MEMBER TO THE
HUMBERSIDE POLICE AND CRIME PANEL**

1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 Legislation requires that the Police and Crime Panel (“the Panel”) membership includes two independent (non-councillor) co-opted members. The term of office of one the current independent members, Mrs Sue Whittaker, is due to expire on 31 December 2021. Mrs Whittaker is seeking reappointment for a further term of four years.
- 1.2 The Panel may choose to re-appoint Mrs Whittaker as an existing independent member for a further term or agree to re-advertise the position of independent member and conduct a further recruitment exercise to appoint a new independent member.

2. BACKGROUND INFORMATION

- 2.1 The Police Reform and Social Responsibility Act 2011 (“the Act”) requires that two independent co-opted members are appointed to the Humberside Police and Crime Panel. The term of appointment for independent members is four years. At the end of that term of office the Panel may appoint new independent members or re-appoint existing independent members for a further period.
- 2.2 The independent co-opted members must not be members of local authorities covered by the Humberside Police area. In co-opting an independent member, the Act requires that the Panel must secure that (as far as is reasonably practicable), the appointed and co-opted members of the Panel, when taken together, have the skills, knowledge and experience necessary for the Panel to discharge its functions effectively. Unless the Panel are re-appointing an existing independent member, a recruitment process to select a new independent member must be carried out.
- 2.3 Mrs Whittaker was appointed by the Panel at its meeting on 27 June 2016. This followed a recruitment process which attracted 5 applicants, all of which were interviewed by a cross-party selection panel.

Following the conclusion of the interviews, the cross-party selection panel unanimously recommended that only one of the interviewed candidates best demonstrated that they met the Panel's requirements, and agreed that the individual would be recommended to the Panel for appointment to the independent co-opted member role.

- 2.4 A similar recruitment process was undertaken and applications for the role were invited. The position was advertised on 28 July 2021, with the closing date for receipt of application being 27 August 2021.
- 2.5 There were three requests for application forms, as well as two telephone enquiries. However, only one application was received for the vacancy.
- 2.6 As was mentioned in 2.3, Mrs Whittaker was previously interviewed by three members of the Panel in 2016. The Appointments Sub-Committee's unanimous recommendation to the Panel was that Mrs Whittaker be appointed for a four year period. As a result of there being no other candidates for the position other than Mrs Whittaker, the Secretary does not believe that interviewing the candidate is necessary on this occasion.
- 2.7 Mrs Chase term of office ends on 27 November 2023, and is therefore outside the scope of this report.

3. RECOMMENDATIONS

- 3.1 That Mrs Susan Whittaker be appointed to the independent co-opted member role on the Humberside Police and Crime Panel for a four year term.

SECRETARY OF THE HUMBERSIDE POLICE AND CRIME PANEL

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Background Papers used in the preparation of this report

Police Reform and Social Responsibility Act 2011

